

SKILL AND PERSONALITY DEVELOPMENT PROGRAMME CENTRE FOR SC/ST STUDENTS

19.1.1		Objectives
	(a)	The broad objectives of the centre shall be to provide opportunity to SC/ST students in the Institutes to reorient themselves in the light of emerging employment opportunities in Engineering undergraduate/Diploma students at all level. It is to empower the SC and ST students by providing special skill trainings apart from regular study. To enhance the skills of Scheduled Caste (SC)/Scheduled Tribe (ST) candidates with help of modules on communication, personality development and proficiency in English language. It will boost the confidence of SC and ST students and provide them with better career opportunities so that their employability in the industry increases.
19.1.2		Eligibility
	(a)	AICTE approved institutions/ AICTE approved University Departments.
	(b)	Institute/ University Departments must be in existence for at least five years.
	(c)	The Institute/ University Departments should ample built-up accommodation with proper infrastructure of its own to start the centre.
	(d)	The Institute must have more than 150 SC/ST students on roll during last 3 years.
19.1.3		Duration of the Project
	(a)	Duration of project shall be three years from the date of receipt of funds by the institute.
19.1.4		Limit of Funding
	(a)	Maximum funding shall be limited to Rs. 25 Lakh
19.1.5		Disbursement of the Funds
	(a)	50% of the sanctioned grant shall be released at the initial stage after acceptance of the proposal.
	(b)	25% of the sanctioned fund will be released in equal instalments during the next two years, after receipt of feedback, attendance, Utilisation certificate (UC) and other supporting documents from the Institute.
19.1.6		Processing Methodology
		The proposal shall be assessed by an expert committee constituted as follows:
	(a)	Three member expert committee not below the rank of Associate Professor.
	(b)	At least two members among the experts shall be from the concerned stream.
19.1.7		Terms and conditions
	(a)	The AICTE shall provide a limited one time financial assistance, up to a maximum of Rs.25.00 lakh, required for infrastructure development, including the purchase of Desktop PC with Internet facility, fax, modem, power back-up, multimedia OHP, , furniture, audio visual aids, library books, journals, LCD Projector etc (non-recurring expenditure).
	(b)	The centre shall function as a separate entity within the Parent Institution. It should function as a Central Facility of the entire institution and not as a facility for a particular Department of the parent institution.
	(c)	The parent institution shall provide adequate building space for setting up of the centre and also usage of classrooms for conducting the programs for SC/ST students
	(d)	The center will function under the guidance and control of the Director/Head of the Parent Institution.

	(e)	For the centre to function smoothly and to meet its objectives effectively, it is essential that this centre has adequate man power in the form of dedicated faculty and support staff.
	(f)	The Following activities are expected of the center :
		(i) Organize Orientation programmes to enhance proficiency in English language, improve communication skills, both written and verbal and focus on personality development.
		(ii) Organize lectures by inviting eminent personalities and academics, at regular intervals to update the knowledge of the students.
		(iii) Organize open houses/ personality development workshops / competitions among students, to test the degree of their learning,
		(iv) The centre shall devise a feed-back mechanism to assess the importance of the programme. The feed-back shall be obtained after each programme from each of the SC/ST students. If need be, the centre can update its curriculum of these programmes.