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अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)

(शिक्षा मंत्रालय, भारत सरकार)

नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110070

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A Statutory Body of the Govt. of India)

(Ministry of Education, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

Dated: 09.01.2024

CIRCULAR

To

All Vice Chancellors of Technical Universities and
All Directors/ Principals of AICTE Approved Institutions,

Subject: Display of penal consequences of sexual harassment at workplace.

Respected Sir/Madam,

In reference to Ministry of Women & Child Development (MWCD)'s OM No. WW-16/6/2023 dated 14th November, 2023 forwarding therewith a copy of the judgement dated 15 September 2023 passed by the Hon'ble High Court of Odisha in respect of W.P. (C) No (PIL) 33000 of 2022 Smt Biyot Projna Tripathy vs Government of Orissa before the High Court of Orissa Bench at Cuttack, the Petition was filed for implementation of Section 19(b) of Sexual Harassment of Women at Workplace Act, 2013 which states that **"Every employer shall display at any conspicuous place in the workplace, the penal consequences of sexual harassments of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013; and the order constituting, the Internal Committee under sub-section) of section 4"**.

Accordingly, the Hon'ble High Court has directed to all the authorities under the Central and State Governments to "place a Billboard showing the penal consequences of sexual harassment." The court has also directed to include "a toll-free number and committed phone numbers to be provided on the Billboard" including Women Helpline Number 181 and Emergency Response Support System Number 112.

It is requested to take necessary action in this regard; on privity please.

We deeply appreciate your time and engagement.

With regards,

Yours sincerely,

Mamta
09 Jan, 24

(Dr. Mamta Rani Agarwal)



सूचना का
अधिकार