

## **AICTE-UKIERI Technical Education Leadership Development Programme (TELDP)**

### **CALL FOR NOMINATIONS for the AY 2020-21**

AICTE signed an implementation agreement on September 2016, with Department for Business, Energy and Industrial Strategy (DBEIS), UK, on the joint operation of the activities under UK India Education and Research Initiative (UKIERI) Phase-III.

**All India Council for Technical Education (AICTE)** is a statutory body established by an Act of Parliament with a view to proper planning and coordinated development of the Technical Education system throughout the country, the promotion of qualitative improvement of such education in relation to planned quantitative growth and the regulation and proper maintenance of norms and standards in the technical education system and for matters connected therewith.

**UK India Education Research Initiative (UKIERI)** started in April 2006 with the aim of enhancing educational links between India and the UK. It has been recognized as a key multi stakeholder programme that has strengthened the educational relations between the two countries and been successful in covering all segments of the education sector. UKIERI is funded from the UK by Department for Business, Energy and Industrial Strategy, Foreign and Commonwealth Office, British Council, Scottish Government, Welsh Government and Department for Economy; and from India by Ministry of Human Resource Development (MHRD), Department for Science and Technology (DST), Ministry of Skill Development and Entrepreneurship (MSDE), University Grants Commission (UGC) and All India Council for Technical Education (AICTE).

### **Introduction**

Leadership and Faculty Development is a strategic priority for both the countries, India and UK to encourage joint learning, share best practices and develop institutional mechanisms for sustained improvement. This is why Leadership is a key focus area of UKIERI.

The AICTE UKIERI Technical Education Leadership Development Program focuses on:

- ✓ Improving the quality of teaching and learning
- ✓ Creating a mission statement and strategic plan for their polytechnic
- ✓ Improving their employer engagement work
- ✓ Integrating information technology into their teaching
- ✓ Working with their staff to improve motivation.

The workshops will provide delegates with an overview of the key leadership and management challenges facing educational practitioners today, with a focus on the application of effective leadership and management techniques and their beneficial impact on departmental and institutional performance. Throughout, delegates will be encouraged and empowered to view the training through the lens of their own institution's context, with assessment activities being based around the practical application of their new skills within their organization.

### **Objective of the Programme**

The key objectives of this program is to provide Leadership and Management training workshops to 600 delegates including deans, principals and aspiring managers from AICTE approved institute and Polytechnics, by the year 2021.

Accredited by Chartered Management institute (CMI), the delegates will undertake three workshops; between these workshops, the participants or the team of the participants will work on a "**Change project**" within their organization, allowing them to put into practice the leadership and management skills they are developing through this training. The Change Management component of the programme will result in significant, measurable impact on the participating institutions.

The enhancement of the change projects was expected to lead to considerable and immediate impact. Successful completion of the Change project and submission of assignment will allow the delegates to receive the **CMI Level 5 Certificate in Leadership and Management**.

### **About the Participants**

The participants should be the senior faculties from AICTE approved Institutes/ polytechnic/ University. The programe aim at giving more advanced leadership skills to the faculties and laying the foundation for long-term sustainability within the participating institutions.

### **Delivery Partner - Dudley College, UK**

UKIERI Board has shortlisted Dudley college, UK for conduction of Leadership Development Program under Phase-III. Established in 1862 as the "Dudley Institute", Dudley College, UK has a 165-year history of providing education and training that underpins the regional, national and global economy. Delivering high quality vocational education and training at an international level, the college delivers training to over 12,000 learners, as well as is meeting the training needs of a diverse employer base.

### **Training Methodology**

The Council has a target to train **hundred (100) delegates** in the Academic year 2020-21. These delegates will be split into smaller groups for activities and work, etc. Under this program, three workshops will be conducted in the AY 2020-21, and it is **mandatory for all selected delegates to attend all the 03 workshops and carryout a Change Management**

***project to complete the training.*** Successful completion of the Change Project and a written assignment will allow the delegates to receive the certificate from Chartered Management Institute (CMI) Level 5 Certificate in Leadership and Management.

The selected few participants may also get a chance to visit UK for 05 days study Tour. This selection will be purely on the basis of their change project, assignments, attendance in the workshops, etc.

### **Details of previous workshops**

AICTE had successfully completed three (03) batches/ Cohort of Technical Education Leadership Development program in AY 2017-18 and 2018-19. In which, faculties of AICTE approved Institutions from almost 24 States participated. The majority of the participants successfully achieved Level 5 certificate from the **Chartered Management Institute (CMI)**. Also, the selected best participants from the above cohorts have also gone for a study tour to UK.

As a result of the programme, and the hard work and dedication of the participants, following transformation are witnessed in the participating organization:

- ✓ Designing and implementing new strategic plans;
- ✓ Enhancing their use of e-learning across the curriculum;
- ✓ Designing and introducing new pastoral care systems;
- ✓ Developing soft skills for their learners;
- ✓ Tackling low attendance through early intervention strategies;
- ✓ Bringing in better monitoring and support for new staff.

The third and last workshop of 02 Cohorts for the AY 2019-20 which was scheduled to be held in March, 2020 was postponed due to the pandemic of COVID-19. The same is scheduled in October 2020.

### **Tentative Schedule of the Workshops**

Under the AICTE-UKIERI TELDP program, three workshops will be conducted in AY 2020-21. The **tentative timeline** for the same is as under: -

<b>Workshop</b>	<b>Number of Days</b>	<b>Proposed Date of Workshop</b>
<b>Workshop I</b> - Leadership & Management in Action	4	05-08 <sup>th</sup> October, 2020
<b>Workshop II</b> - Improving Institutional Performance	4	07 <sup>th</sup> -10 <sup>th</sup> December, 2020
<b>Workshop III</b> - Change Project Presentations	4	08 <sup>th</sup> -11 <sup>th</sup> March, 2021

## **Venue of the Workshops**

Council conducts all the three workshops in different locations, preferably first workshop at AICTE head quarter, Delhi. This gives delegates exposure to different parts of India and also a chance to know each other.

## **Eligibility Criteria**

1. Delegate should be a Principal, Dean or a Senior faculty/ administrator in an AICTE approved Institution/ Polytechnic/ University.
2. Delegate should have at least 10 years of relevant experience.
3. Preferred age of participant is between 35-50 years.
4. Delegate should be agreed to participate in all the three workshop of this program.
5. The delegate should understand that the programme will be delivered in English.
6. The delegate agrees to complete all the assessment requirements (particularly the Change Project) in order to be accredited by CMI.
7. The delegate need to identify the area in which they wish to implement measurable change.
8. Delegate should have prior permission from their higher authority to attend all the three workshops.
9. Applicants participated in similar Leadership Development Program are advised not to apply.
10. A maximum of 03 participants from each institute shall be selected for the above program.

## **Selection Criteria**

The short listing of the applicants for Leadership and Management Programme will be done by a duly constituted Committee of members from AICTE and British Council.

***Any details or regulations subject to change at the discretion of the Committee.***

Applications will be called from **01<sup>st</sup> June 2020**. The last date for receiving entries will be **30<sup>th</sup> June 2020**. On-line application is available on AICTE website at the below given link :-

Refer link:- <https://www.aicte-india.org/Initiatives>.

For further details, please email at [adsdc@aicte-india.org](mailto:adsdc@aicte-india.org) or speak to us on 011-29581012/11.

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