



**Memorandum of  
Understanding  
Between  
All India Council for  
Technical Education  
AND  
Youth4Jobs Foundation,  
Hyderabad**

**Date: 16<sup>th</sup> November, 2023**

This Memorandum of Understanding ("MoU") is executed at New Delhi on the 16<sup>th</sup> November, 2023 between

**All India Council for Technical Education**, a Statutory Body of Ministry of Education, Government of India, established under the All India Council for Technical Education Act, 1987(52 of 1987), having its headquarter at Nelson Mandela Marg, Vasant Kunj, New Delhi-110070, hereinafter referred to as "AICTE" 'The First Party', which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its administrators, successors or assignees, as the case may be.

AND

**Youth4Jobs Foundation**, hereinafter to be referred as 'The Second Party', registered under Corporate Identity No. U80901AP2012NPL078912 incorporated under Sec 25 of The Companies Act, 1956 (No:1 of 1956) having its office at 8-2-686, D/1/94A, Road No. 12, beside Haiku Restaurant, NBT Nagar, Banjara Hills, Hyderabad, Telangana 500034.

Whereas it has been the concern of both the parties to facilitate the youth with disability with job opportunities, self-employment and to mentor them from unemployment to meaningful employment. Both the parties are committed to the cause of PwD's and believe that there is a large scope for each one of them to work together on this project and hence have come to this understanding to leverage on each other strength in improving the livelihood of people with disabilities.

***All India Council for Technical Education***

All India Council for Technical Education (AICTE) was set up in November 1945 as a national-level apex advisory body to conduct a survey on the facilities available for technical education and to promote development in the country in a coordinated and integrated manner and to ensure the same, as stipulated in the National Policy of Education (1986), AICTE was vested with:

- Statutory authority for planning, formulation, and maintenance of norms & standards
- Quality assurance through accreditation
- Funding in priority areas, monitoring, and evaluation
- Maintaining parity of certification & awards
- The management of technical education in the country



## **Youth4Jobs Foundation**

Youth 4 jobs is a not-for-profit organization with its head office in Hyderabad offering training, upskilling and placement support to persons with disabilities across India. Y4J has job-linked skilling centers in 28 states and 8 UTs of India ranging from tier-2 towns to metros, focusing on PwD employability/employment. It also works with educated youth with disabilities enrolled in colleges/universities for market-led training and placements. In the last 10 years, Y4J has emerged as the largest organization in this space. It has trained 32,000 young men and women with disabilities. 30% of the trainees are women with disabilities. Y4J has touched over 9.37 million households in advocacy. It works closely with about 1300+ companies of which 200 are first-time hirers of Persons with Disabilities.

Y4J is a preferred choice of companies as it has a Pan-India pipeline of educated and less educated youth with disabilities and offers a range of services to ensure the youth hired helps their business. Y4J has done innovative solutions to create customer-facing job opportunities across sectors. It also brings out industry-specific reports on inclusion with partners like Boston Consulting Globe and BSE Institute.

The work has received both prestigious national and international awards like being Asia Winner of MIT Prestigious future of work award. Inclusion Innovation award. Youth4Job's work was also featured as a case study in Harvard Business School Publishing.

Recently Youth4Jobs Foundation has launched "SwarajAbility" - India's 1st AI triggered job portal solely for Persons with Disabilities, with support of IIT Hyderabad, Office of the Principal Scientific Advisor to the Govt. of India, ILO, IBDN (CII initiative) and NIMHANS.


URL: - [www.swarajability.org](http://www.swarajability.org)

### **The objectives of this MoU**

The aim of this agreement is to provide market linked training and placement support to students who are with disabilities

### **The collaboration will focus on:**

- Disability awareness among the educators, educational institutions, employers and community.
- Advocate and support disability inclusion in higher education and employment.
- Free of cost job-linked training to students who are with benchmark disabilities as per RPWD act 2016.
- Free of cost placement support to all the trainees of this project.





In pursuance thereof, the organizations have decided to sign a MOU in writing their roles and responsibilities towards fulfilling the above said objectives

The Roles of both the parties shall be as follows:

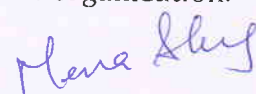
First Party	Second Party
<ul style="list-style-type: none"> <li>• Support in mobilization of undergraduates, graduates and alumni students with disabilities by spreading the word or connecting the team with AICTE approved universities, colleges and institutions</li> <li>• Introduce Swaraj Ability to all colleges/universities/institutions approved by AICTE so that PwD candidates can register themselves</li> <li>• To support and participate in the activities of the programs/events</li> <li>• To attend review meetings with the team and offer suggestions</li> <li>• To chalk out a joint plan for sensitizing the campus staff and PwD students</li> <li>• Ensuring periodic follow ups with the second party</li> </ul>	<ul style="list-style-type: none"> <li>• Mobilization of PwD students with support of AICTE</li> <li>• To provide free of cost training and placement support to students with disabilities</li> <li>• To create more internships and job opportunities for PwD students</li> <li>• To organise career guidance and parent counselling workshops</li> <li>• To provide information regarding the candidate progress and ensuring periodic follow ups with the first party</li> <li>• To organise awareness workshops for the educators, employers and the educational institution for disability inclusion.</li> <li>• To provide trainers, sign language interpreters and coordinators for successful implementation of the project</li> </ul>

**Jointly both the parties will:**

- Cooperate in guidance and intervention in the research activities in the field of disability studies and rehabilitation
- Facilitate research activities, publication and consultancy between both institutions
- Mutual collaboration of both institutions in a continuous quality improvement process

**Term and Renewal:**

The agreement will take effect from the date of its signing and shall be valid for 03 years from that date unless sooner terminated, revoked or modified by mutual written agreement between the two parties and may be extended by mutual written agreement. This agreement may be terminated by either party giving one month written advance notice to the other, if required. Both the organizations shall not use the logo, emblem or brand name of either in their advertisements, pamphlets or brochures or websites without the written permission from the authorised signatories of each organization.

**Resolution of Disputes:** Both the parties agree to resolve any differences or disputes arising from this agreement by mutual discussions.

**Legality and Ethics:** Both parties agree to observe highest standards of legality and ethics.

All the terms and conditions of this MoU are subject to the approval of the various bodies of the AICTE and Youth4Jobs Foundation and the provisions of the Rules and Regulations of the AICTE and Youth4Jobs Foundation.

The parties are at liberty to amend the clause under this agreement by mutual consent. This Memorandum of Understanding shall not be considered as the partnership and/or joint venture and or creating relationship of agency between the parties hereto.

Both the parties are not financially liable for any of the activities or outcomes of the project. Also, there are no financial transactions between the two parties and between second party and the PwD students.

**Dispute Resolution:** If there is any difference of opinion between the parties in regard to any clause of this MoU, then it shall be resolved amicably between the representatives nominated by good offices of both the parties through the process of negotiation. In case the dispute is not resolved, then it shall be referred to the Chairman, AICTE and the Head of the opposite party for amicable settlement.

The parties affirm to know, understand, and agree to all articles of this MoU as discussed together. IN WITNESS WHEREOF, each of the PARTIES hereto has caused this agreement to be duly executed by a duly authorized representative of such party as of the date and the year written below

This Memorandum of Understanding will be effective from the day of signature dated on.

For and on behalf of AICTE, New Delhi

For and on behalf of Youth4Jobs  
Foundation, Hyderabad



(Prof. Rajive Kumar)  
Member Secretary, AICTE



(Ms. Meera Shenoy)  
Founder – CEO, Youth4Jobs

  
WITNESS

(Dr. Manita R. Agarwal)  
Admission-I (P&AP Bureau)  
AICTE)

  
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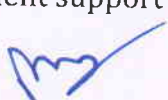
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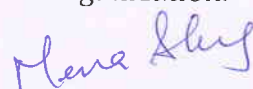
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